

SUSTAINABILITY

Commitment Statement

January 2024



FortisAlberta has a culture of sustainability rooted in the organization through our mission and values. Our sustainability program incorporates the guidelines of the Social Responsibility Standard ISO 26000, the Electricity Canada's Sustainable Electricity Program and the results of our stakeholder sustainability survey completed in 2020. With these aspects as guidance, FortisAlberta has set the following commitments:

Our People

We are committed to providing a safe and healthy workplace for our employees with a foundation of diversity, equity, inclusion and belonging. We support the success of our employees through employee development, education and wellness programs and seek employee feedback to further strengthen our workplace culture.

Our Communities

We play an active role in supporting the communities we serve. We seek to empower our customers to succeed while delivering value for our shareholder. We commit to meaningful engagement with our stakeholders to meet their current needs and be a catalyst for innovation. We believe that by working together we can achieve the most positive outcomes for diverse and inclusive communities.

Our Environment

We have a responsibility to protect the environment and preserve biodiversity for future generations. We build climate resilience throughout the organization with innovative and adaptive solutions to address climate risks. We pursue emerging solutions for customers that promote energy efficiency and reduce greenhouse gas emissions.

Business Excellence

We strive to be leaders in our industry in governance and management practices, and the Company incorporates sustainability within decision-making throughout the organization. We positively influence our peers and industry partners to adopt high sustainability standards and to learn from others so that we continuously improve.

Janine Sullivan
President and Chief
Executive Officer

Cam Aplin
Vice President,
Operations and
Customer Experience

Todd Dettling
Vice President,
Stakeholder Engagement
and Energy Solutions

Curtis Eck
Vice President,
Engineering

Richard Finn
Vice President,
Regulatory and Strategic
Affairs, General Counsel

Brett Henderson
Vice President,
Finance and Chief
Financial Officer

Heather Speers
Vice President,
Human Resources
and Communications

Rob Tisdale
Vice President,
Customer and
Information Services

Jon Zawada
Vice President,
Corporate Services

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