

# INDIGENOUS

## Commitment Statement



FortisAlberta acknowledges the importance of building and nurturing authentic relationships within the communities we serve, which includes the 20 First Nations and two Métis Settlement lands and traditional territories on which we operate. We are respectful of the Indigenous Peoples of Canada, their land and their culture, and we recognize them as the traditional stewards of the land.

Our journey is ongoing and we will keep striving to advance the process of reconciliation. This will be done primarily through honouring the Truth and Reconciliation Commission of Canada's Calls to Action. The FortisAlberta Executive team has – on behalf of all FortisAlberta employees – committed to these Principles.

### The Principles

#### Understanding and Awareness

We will continue to support activities that raise awareness and understanding of Indigenous history, rights, values, languages, traditions and cultural practices.

#### Constructive Long-Term Relationships

We will foster constructive, long-term relationships with Indigenous communities based on humility, compassion, trust, collaboration, and accountability. We will make Indigenous engagement and partnership a priority in our activities, informed by Indigenous rights, goals and guidance.

#### Early and Ongoing Communication

We will promote early, transparent, reciprocal, ongoing, and meaningful communication with Indigenous communities.

#### Sustainable Resource Use

We will be guided by Indigenous knowledge to minimize adverse environmental impacts and support long-term sustainable resource use.

#### Shared Economic Prosperity

We will pursue meaningful, sustainable economic benefits for Indigenous communities through employment, procurement or other opportunities.

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President and  
Chief Executive Officer

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